

# **Fellowship concessions** information

# Please click here to update your fellowship concession.

Concessionary rates are available to fellows depending on their circumstances.

If you are experiencing financial difficulties, please contact the membership team, in confidence, before 1 January when your fellowship subscription is due each year.

We will ensure that your subscription status is set accordingly and you are not overcharged.

Call +44 (0) 151 318 1979 or email: MembershipQueries@rcp.ac.uk

## Fellows of other medical colleges and Concessions according to programmed faculties

If you are a fellow of another college or faculty you are eligible for a 33% concession on your fellowship subscription. This concession does not apply to the Royal College of Physicians of Edinburgh, the Royal College of Physicians and Surgeons of Glasgow or the Royal College of Physicians (Ireland).

# activities (PAs) per week

The RCP offers concessionary rates to support UK fellows who work less than full time and have reduced earnings. These concessions apply to those who work fewer than eight PAs (programmed activities) per week and whose total professional income from all sources – including (but not limited to) NHS clinical work, private practice, medicolegal, consultancy and academic/teaching duties - combined is less than the equivalent salary at current NHS pay scales.

Only one fellowship concession can be applied per UK fellow.

# 2025

#### All fellows working in the UK first 5 years of fellowship concessionary rates.

Consultant or other career grades	Mainstream specialty working 8 or more PAs (100%)	UK fellows working more than 4 and fewer than 8 PAs (75%)	UK fellows working 4 or fewer PAs (50%)	Non- mainstream specialty working more than 4 PAs (66%)	Scotland/NI working more than 4 PAs (66%)	Non-clinical in paid employment (50%)
Year 1	€428.00	£321.00	£214.00	<b>£</b> 287.00	<b>£</b> 287.00	€214.00
Year 2	£456.00	£342.00	€228.00	£306.00	€306.00	€228.00
Year 3	£510.00	£382.50	£255.00	£342.00	€342.00	€255.00
Year 4	£578.00	£433.50	€289.00	£387.00	£387.00	€289.00
Year 5 or more	£680.00	£510.00	€340.00	£456.00	£456.00	€340.00

SAS doctors	Mainstream specialty working 8 or more PAs (100%)	UK fellows working more than 4 and fewer than 8 PAs (75%)	UK fellows working 4 or fewer PAs (50%)	Non- mainstream specialty working more than 4 PAs (66%)	Scotland/NI working more than 4 PAs (66%)	Non-clinical in paid employment (50%)
Year 1	£287.00	£215.00	£143.50	£192.00	£192.00	£143.50
Year 2	£306.00	£229.50	£153.00	€205.00	€205.00	£153.00
Year 3	€342.00	£256.50	£171.00	€229.00	€229.00	£171.00
Year 4	£388.00	£291.00	£194.00	€260.00	<b>£</b> 260.00	£194.00
Year 5 or more	£456.00	£342.00	£228.00	£306.00	€306.00	€228.00

Fellows with an overseas or retired concession are not eligible for an additional concession.					
Fellows working overseas in low-or middle-income countries	31%	€211.00			
Fellows working overseas – high-income countries	36%	€252.00			

The RCP definition of full retirement is when an individual has fully retired from all remunerative medical practice including any paid full-time, part-time or private work, or any teaching (academic), non-clinical post, consultancy, scientific, locum or medico-legal work.

€84.00

£21.00

#### Retired fellows - UK and overseas in high-income countries

Fully retired

Retired fellows overseas in low-or middle-income countries

Fully retired

# Concessions for fellows from low or middle-income countries

If you are a fellow based in a low- or middle-income country (LMIC), and you are experiencing financial difficulty, you may be eligible for a concession on your fellowship subscription.

The RCP is aware that the cost of fellowship may be particularly expensive in relation to local salary levels in some parts of the world. As some of the benefits of fellowship, such as CPD, are more likely to be taken up by UK-based fellows, we already offer a substantially lower lever of subscription for overseas fellows.

Several factors have been taken into account when introducing our approach to LMIC, such as the cost of other membership organisations in said countries, differing health systems and levels of medical income.

The following approach has therefore been introduced, with the aim of reducing any embarrassment around conversations, using the World Bank's categories of LMIC:

- For fellows who are resident (defined by RCP correspondence address) in countries recognised by the World Bank as low- or middle-income in its published list, a subscription will be charged on the same basis as for any overseas fellow.
- If this poses a difficulty for any individual they should write to the membership team, in confidence, to declare their sterling-equivalent income is less than

## International fellows' subscriptions in LMIC

### In confidence

Application to the treasurer for a reduction in subscription

Full name

RCP code

Country of residence

I declare that my annual income is below ₤15,000 sterling equivalent

No
INO

Signed

Please return completed form to:

Alternatively complete the form <u>online</u>. If you wish to print and post this form, please return it marking the envelope as 'confidential', to:



£15,000, using the form below. If the fellow's salary is less than £15,000 (equivalent) per annum, the treasurer can consider a subscription rate (10% of the full rate, which is currently £68.00).

> There is no automatic discount.

Fellows who find themselves in financial difficulty but who do not geographically qualify for this scheme are welcome to write to the RCP treasurer Professor Simon Bowman in confidence, who will be happy to consider each individual case and reply. The treasurer wishes to be fair to everyone and hopes that those who need to, will write.

## The World Bank's categories of LMIC

The World Bank's main criterion for classifying economies is gross national income (GNI) per capita. In previous editions of their publications, this term was referred to as gross national product, or GNP. Based on its GNI per capita, every economy is classified as low income, middle income (subdivided into low middle and upper middle), or high income. Other analytical groups based on geographic regions are also used. Economies are divided according to 2024 GNI per capita, calculated using the World Bank.

# The groups concerned here are low-income (less than \$1,145); low-middle income (\$1,146 – \$4.515); upper middle-income (\$4,516 and \$14,005) & high-income (more than \$14,006).

More information is available on the World Bank's website.

Date

Membership Team, Royal College of Physicians, The Spine, 2 Paddington Village Liverpool L7 3FA, United Kingdom

For more information about subscriptions please contact the membership team:

Tel: +44 (0) 151 318 1979 Email: <u>MembershipQueries@rcp.ac.uk</u>